



#Keready Mobile Health Services for Young People Role: Young Medical Doctor

#Keready's mission is to provide accessible and affordable mobile health services to the youth in South Africa whilst running a movement that speaks frankly about health issues facing young people. 46 mobile health clinics provide outreach services reaching young people where they are with an extended package of primary health services.

This project is made possible through a grant to the Department of Health from the Federal Republic of Germany. DGMT, a South African foundation, is the project implementer, working with the provincial departments of Health in Gauteng, KwaZulu-Natal, Western Cape and Eastern Cape.

DGMT would like to recruit an individual who is passionate about extending health care to underserved communities, focused on young people.

1x Young Doctor: KwaZulu-Natal King Cetshwayo (KCD)

DGMT is looking to appoint a young doctor (<35-years and ex-community service) who is willing to engage with other young people on social media, radio, at schools and in communities, wherever young people are - young people want to hear about health issues from young doctors. There are eleven young doctors in Keready who make up the current team. We wish to appoint a young doctor to be contracted from now until September 2024. They will lead the work of the Keready Communicators and Mobilisers and support the implementation of the project and activities aimed at driving demand for the efficient and effective execution of the mobile outreach services. The role requires a doctor who is also a strong communicator and has a good understanding of the needs in the community and a passion for working with young people and marginalised communities.

Minimum Requirements

- Young Medical Doctor and ex-community service (<35 years of age)
- Current HPCSA registration
- Multilingual and a strong communicator
- Lives in the province, preferably the district, serviced by the mobile units
- Valid driver's license

Prior experience working on public health campaigns, including social behaviour change communication (SBCC) and risk communication and community engagement (RCCE), would be an advantage.

Responsibilities:

- Support strategic planning and implementation to increase demand for integrated health services.
- Collaborate closely with the Keready demand communicator, KCs and professional nurse to ensure that the communication plan is being implemented.
- Champion the Keready campaign and brand at provincial and district level, and work with the campaign team to identify and respond to community needs and develop a local flavour to health promotion.
- Establish and nurture partnerships with traditional media (radio, print and TV) and social media (Facebook, X, TikTok, and Instagram).
- Provide media interviews that promote consistent clinical messaging and highlight the availability of the mobile clinic services.
- Coordinate and oversee the activities of the communicators and mobilisers.
- Actively supports outreach activities, community events, school interventions and tertiary engagements aimed at driving demand.
- Respond to health-related queries via the Keready WhatsApp and other social media platforms.
- Produce regular health messaging and education content for social media spaces.
- Support the mobile unit in service site planning and coordination to optimize impact.



- Collaborate with all members of the mobile unit to maintain the prescribed standards of care and the integrity of the Keready brand at all levels of community engagement.
- Support outreach events through scheduled and unscheduled visits.
- Contribute to the development of an induction package for the Keready Communicator and Mobilisers and conduct clinical training for new Keready team.
- Weekly reporting complying to M&E unit guidelines.
- Use data to identify service delivery gaps and pressure points and provide recommendations.
- Adopt flexible working hours (weekend and out of hours) that compliment demand creation and specific community needs.
- When required provide on-demand and emergency medical duties at Keready service sites.

Self-management and performance ownership:

- Accountability for tasks and demonstrates effective self-management.
- Ensure that quality and productivity standards of own work are consistent and accurately maintained.
- Maintain a professional positive attitude and respond openly to feedback.
- Drive your own career development by participating in ongoing training and development.
- Quarterly performance evaluation will be implemented.

Additional: The incumbent needs to be willing to support beyond the responsibilities highlighted above.

Please be advised:

- This is full time fixed contract until 30 September 2024
- The doctor will be based at home and at the mobile health unit during the working week.
- Preference will be given to local qualified and suitably experienced candidates.

APPLICATION DEADLINE: 8 April 2024

To apply, please submit application on the google link:

[Job application form - Young Doctors \(google.com\)](#)

For queries only – please email hr@keready.co.za

Please do not send your application to this email as only applications sent via the google link will be considered.